



## Employee Health Safety Agreement – Spring 2022 Revision

**The health and well-being of our students, faculty, and staff is a College priority.** This document provides guidelines and expectations to support the health and safety of our campus community during the current COVID- 19 pandemic for all ON-SITE WORK /EMPLOYMENT ACTIVITIES. As a condition for your employment, we ask that you follow these guidelines consistently. ***We strongly encourage everyone to get COVID-19 vaccinations and boosters. Masks are not required, but may be worn at any time.***

### **Employee Expectations:**

1. **I will not come to campus sick or stay if I feel sick, regardless of symptoms.** I will contact my supervisor so that he/she is aware and can make accommodations if necessary. I will stay in touch regularly with my supervisor and I will not return to campus until there has been at least 3 days with no fever without use of fever reducing medicine, AND symptoms are resolved, AND there has been 5 days since symptoms first appeared. If I choose to have a COVID-19 test and share it with my supervisor or HR, I will be allowed to return to campus after a negative test.
2. **If I am NOT vaccinated:**
  - a. **I will not come to campus if I have been exposed to someone with COVID-19 within the previous 5 days.** I will not come back to campus until I have quarantined for a minimum of 5 days since the contact. If symptoms develop, I will follow the protocol list in number one above. I will contact my supervisor immediately so that he/she is aware and may make accommodations if appropriate, until I return to work. Employees in clinical settings who, as part of their work, are exposed to someone with COVID-19 are exempt from this requirement if the exposure occurred while the employee was wearing appropriate personal protective equipment and followed other health protecting protocols.
3. **If I am fully vaccinated (vaccinated and 2 weeks since last shot):**
  - a. I do not need to quarantine if exposed to someone with COVID-19, but I will monitor myself for any COVID-19 symptoms and follow guidance in section #1 if symptoms develop.
4. **If I am diagnosed with COVID-19, I will not come to campus. If I recently was on campus, I will advise my supervisor immediately of my diagnosis.** I will stay in touch with my supervisor as I am able. I will not return to campus until (1) 5-days post-diagnosis and fever-free. I will wear a mask indoors for 5 days after returning to campus.
5. **I understand the recommendation to sign up for the BRCC Alerts** so that I will receive school-wide bulletins and update TEXTS/EMAILS not only about closing, but other emergency information I should know. For the latest emergency closing information, please sign up for BRCC Alert by visiting <https://www.brcc.edu/status/>.